

# Startup Security Checklist

One-page, pragmatic controls for Seed-Series B teams

Company

Security Owner

Target Date

## First 10 to Ship

- ☐ **Name a security owner and simple RACI**  
One accountable person; delegate tasks with owners.
- ☐ **SSO everywhere + enforce MFA**  
All apps via IdP; block legacy auth; require MFA for admins.
- ☐ **Production/admin access hardening**  
Hardware keys (preferred), per-user accounts, just-in-time elevation.
- ☐ **Password manager + secrets management**  
Company-wide vault; rotate shared creds; no secrets in code.
- ☐ **Laptop baseline via MDM**  
Disk encryption, screen lock, auto updates, EDR deployed.
- ☐ **Cloud baseline**  
Disable root keys, CIS benchmark, tag owners, log to a central account.
- ☐ **Backups + quarterly restore test**  
Encrypt, isolate, and test restores for prod data & infra.
- ☐ **Secure SDLC guardrails**  
Branch protection, code review, dependency & secret scanning in CI.
- ☐ **Incident response ready**  
On-call, contact tree, 60-minute tabletop, customer comms template.
- ☐ **Vendor risk intake**  
Lightweight questionnaire, DPA templates, owner for each vendor.

## Foundations

- ☐ **Data inventory & retention**  
Identify PII/PHI; define lawful basis; set retention & deletion.
- ☐ **Logging & detection**  
Centralize logs, basic alerts on auth, admin, and data access.
- ☐ **Environment separation**  
Prod vs. non-prod isolation; least-privilege roles; service accounts.
- ☐ **Policies that people actually read**  
Acceptable use, access, incident, change, vendor—one page each.
- ☐ **Customer readiness**  
Security page, shortlist of controls, and a sane NDA/DPA process.

## Map to frameworks (fast)

- SOC 2 CC7 / CC6** IR tabletop, logging/alerts, access reviews, change control.
- ISO 27001 Annex A** Device mgmt, backups, cryptography, supplier security.
- AI & data features** Add data-handling rules and model secrets to the SDLC checks.

